Summary of Benefits and Coverage: What this Plan Covers & What it Costs

PriorityHealth: Corewell Health Domestic Individual & Family: Priority - POS HDHP

Coverage for: Subscriber/Dependent | Plan Type: POS

À

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. Note: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage or to get a copy of the complete terms of coverage, visit us at PriorityHealth.com or call the number on the back of your Priority Health ID card. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>co-insurance</u>, <u>co-payment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary/ or call the number on the back of your Priority Health ID card to request a copy.

Important Questions	Answers	Why this Matters
What is the overall deductible?	For Tier 1 participating providers \$1,650 person / \$3,300 family For Tier 2 participating providers \$2,000 person / \$4,000 family For non-participating providers \$5,000 person / \$10,000 family The amounts calculated toward the Tier 2 deductibles also apply to the Tier 1 deductibles. The Tier 1 deductibles do not apply to the Tier 2 deductibles.	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , the overall family <u>deductible</u> must be met before the <u>plan</u> begins to pay.
Are there services covered before you meet your deductible?	Yes, the preferred benefits <u>deductible</u> doesn't apply to <u>preventive care</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without cost-sharing and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For <u>participating providers</u> \$5,000 person / \$10,000 family For <u>non-participating providers</u> \$10,000 person / \$20,000 family The maximum <u>out-of-pocket limit</u> for any one individual within the family is \$9,200.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , the overall family <u>out-of-pocket limit</u> must be met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billed charges, health care this plan doesn't cover, and services that exceed an annual day/visit limit.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See PriorityHealth.com or call the number on the back of your Priority Health ID card for a list of <u>participating providers</u> .	You pay the least if you use a <u>provider</u> in Tier 1. You pay more if you a <u>provider</u> in Tier 2. You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider</u> 's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a referral to see a specialist?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

All

All <u>co-payment</u> and <u>co-insurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

		What You Will Pay			
Common Medical Event	Services You May Need	Tier 1 Participating Provider (You will pay the least)	Tier 2 Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions & Other Important Information
	Primary care visit to treat an injury or illness	10% co-insurance/ visit	30% co-insurance/ visit	40% co-insurance/ visit	none
	Specialist visit	10% co-insurance/ visit	30% co-insurance/ visit	40% co-insurance/ visit	none
If you visit a health care <u>provider's</u> office or clinic	Preventive care/screening/immunization	No charge	No charge	40% co-insurance/ visit	Preventive care services are those listed in Priority Health's Preventive Health Care Guidelines. Preferred benefit level deductible does not apply. You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	10% co-insurance	30% co-insurance	40% co-insurance	Prior Authorization may be required.
	Imaging (CT/PET scans, MRIs)	\$150 co-pay	\$150 co-pay	40% co-insurance	Prior Authorization required.

^{*} For more information about limitations and exceptions, see the plan or policy document at PriorityHealth.com.

		What You Will Pay			
Common Medical Events	Services You May Need	Tier 1 Participating Provider (You will pay the least)	Tier 2 Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions & Other Important Information
More information about <u>prescription</u> drug coverage is available at https://www.priorityhe	Generic drugs (Tier 1)	\$15 co-pay/ retail prescription \$30 co-pay/ mail order prescription	\$15 co-pay/ retail prescription \$30 co-pay/ mail order prescription	Not covered	Covers up to a 31-day supply (retail
	Preferred brand drugs (Tier 2)	\$50 co-pay/ retail prescription \$100 co-pay/ mail order prescription	\$50 co-pay/ retail prescription \$100 co-pay/ mail order prescription	Not covered	prescription); Covers up to a 90-day supply (mail order prescription, excluding Specialty Drugs) 50% co-insurance/ prescription for infertility
	Non-preferred brand drugs (Tier 3)	\$80 co-pay/ retail prescription \$160 co-pay/ mail order prescription	\$80 co-pay/ retail prescription \$160 co-pay/ mail order prescription	Not covered	drugs.
alth.com/prog/pharma cy/pharmacy.cgi	Preferred specialty drugs (Tier 4)	20% co-insurance/ retail prescription	20% co-insurance/ retail prescription	Not covered	The maximum co-pay for preferred specialty
	Non-Preferred specialty drugs (Tier 5)	20% co-insurance/ retail prescription	20% co-insurance/ retail prescription	Not covered	drugs is \$150 per fill. The maximum co-pay for non-preferred specialty drugs is \$300 per fill.
	Facility fee (e.g., ambulatory surgery center)	10% co-insurance/ visit	30% co-insurance/ visit	40% co-insurance/ visit	Including outpatient care, observation care and ambulatory surgery center care. Prior
	Physician/surgeon fees	10% co-insurance/ visit	30% co-insurance/ visit	40% co-insurance/ visit	Authorization may be required.
If you need immediate medical	Emergency room services	\$200 co-pay/ visit	Covered at the Tier 1 benefit level	Covered at the Tier 1 benefit level; R&C limitations apply	none
	Emergency medical transportation	No charge	Covered at the Tier 1 benefit level	Covered at the Tier 1 benefit level; R&C limitations apply	none
	Urgent care	10% co-insurance/ visit	30% co-insurance/ visit	40% co-insurance/ visit	none

 $^{^{\}star}$ For more information about limitations and exceptions, see the plan or policy document at PriorityHealth.com.

			What You Will Pay		
Common Medical Events	Services You May Need	Tier 1 Participating Provider (You will pay the least)	Tier 2 Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions & Other Important Information
n you have a	Facility fee (e.g., hospital room)	10% co-insurance/ visit	30% co-insurance/ visit	40% co-insurance/ visit	Prior Authorization is required except in
hospital stay	Physician/surgeon fee	10% co-insurance/ visit	30% co-insurance/ visit	40% co-insurance/ visit	emergencies.
If you need mental health, behavioral health, or substance	Outpatient services	10% co-insurance/ visit	30% co-insurance/ visit	40% co-insurance/ visit	No charge for first three mental health visits with a participating provider within 90 days of discharge from a participating hospital for mental health inpatient care.
abuse services	Inpatient services	10% co-insurance/ visit	30% co-insurance/ visit	40% co-insurance/ visit	Except in an emergency, Prior Authorization required.
If you are pregnant	Routine prenatal and postnatal care	No charge	No charge	40% co-insurance/ visit	Routine prenatal and postnatal visits are covered under your Preventive Health Care Services benefit. Appropriate office visit charge may apply to physician office services for complications of pregnancy.
	Delivery professional fees	10% co-insurance/ visit	30% co-insurance/ visit	40% co-insurance/ visit	none
	Delivery facility fees	10% co-insurance/ visit	30% co-insurance/ visit	40% co-insurance/ visit	

 $^{^{\}star}$ For more information about limitations and exceptions, see the plan or policy document at PriorityHealth.com.

	What You Will Pay				
Common Medical Events	Services You May Need	Tier 1 Participating Provider (You will pay the least)	Tier 2 Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions & Other Important Information
If you need help recovering or have other special health needs	Home health care	No charge	No charge	40% co-insurance/ visit	Including hospice care services; excluding rehabilitation and habilitation services. Prior Authorization required, except for hospice care.
	Rehabilitation services	10% co-insurance/ visit	30% co-insurance/ visit	40% co-insurance/ visit	Physical and occupational therapy limited to a combined 60 visits per contract year. Osteopathic and chiropractic manipulation limited to a combined 30 visits per contract year. Speech therapy limited to a combined 30 visits per contract year. Cardiac and pulmonary rehabilitation limited to a combined 30 visits per contract year.
	Habilitation services	10% co-insurance/ visit	30% co-insurance/ visit	40% co-insurance/ visit	Prior Authorization required for Applied Behavior Analysis (ABA). Covered services include Physical, Occupational, Speech Therapy and Applied Behavior Analysis (ABA). Physical and occupational therapy, not for the treatment of Autism Spectrum Disorder, limited to a combined 60 visits per contract year. Speech therapy, not for the treatment for Autism Spectrum Disorder, limited to a combined 30 visits per contract year. Multiple charges may apply during one day of service.
	Skilled nursing care	No charge	No charge	40% co-insurance/ visit	Services limited to a combined 135 days per contract year. Prior Authorization required, except for hospice care.
	Durable medical equipment (DME)	10% co-insurance/ visit	30% co-insurance/ visit	40% co-insurance/ visit	Including rental, purchase or repair. Prior Authorization required for equipment over \$1,000 and all rentals.
	Hospice service	No charge	No charge	40% co-insurance/ visit	This benefit applies to hospice services provided in the home only. Any hospice services provided in a facility will be subject to the appropriate facility benefit.
If your child needs	Child eye exam	Not covered	Not covered	Not covered	Not covered
dental or eye care	Child glasses	Not covered	Not covered	Not covered	Not covered
dental of eye care	Child dental check-up	Not covered	Not covered	Not covered	Not covered

 $^{{}^{\}star} \ \mathsf{For} \ \mathsf{more} \ \mathsf{information} \ \mathsf{about} \ \mathsf{limitations} \ \mathsf{and} \ \mathsf{exceptions}, \ \mathsf{see} \ \mathsf{the} \ \mathsf{plan} \ \mathsf{or} \ \mathsf{policy} \ \mathsf{document} \ \mathsf{at} \ \mathsf{PriorityHealth.com}.$

Excluded Services & Other Covered Services:

Services Your <u>Plan</u> Generally Does NOT Cover (Check your policy or plan documents for more information and a list of any other <u>excluded</u> services.)

- Acupuncture
- Cosmetic surgery
- Dental care (Adult & Child)

- Hearing aids
- Long-term care

- Non-emergency care when traveling outside the U.S.
- Private-duty nursing
- Routine eye care (Adult & Child)
- Routine foot care

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> documents.)

- Bariatric surgery
- Chiropractic care

- Infertility treatment diagnostic, counseling and planning services for the underlying cause of infertility
- Weight loss programs

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Insurance and Financial Services (DIFS) at 1-877-999-6442 or difs-HICAP@michigan.gov; the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight at 1-877-267-2323 x61565 or www.cciio.cms.gov; or the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact the number on the back of your Priority Health ID card or www.priorityhealth.com; the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform; or the Department of Insurance and Financial Services (DIFS) at 1-877-999-6442 or <a href="https://disab.com/different/disab.com/different/

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet Minimum Value Standards? Yes.

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

Language Access Services:

Spanish (Español): Para obtener asistencia en español, llame al número que figura en el reverso de su tarjeta de identificación de salud prioritaria.

Tagalog (Tagalog): Kung kailangan mo ng tulong sa Tagalog, tawagan ang numero sa likod ng iyong Priority Health ID card.

Chinese (中文): 如果您需要中文帮助,请拨打优先健康身份证背面的电话.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne'.

-----To see examples of how this plan might cover costs for a sample medical situation, see the next section------

<u>PRA Disclosure Statement:</u> According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it displays a valid OMB control number. The valid OMB control number for this information collection is **0938-1146**. The time required to complete this information collection is estimated to average **0.08** hours per response, including the time to review instructions, search existing data resources, gather the data needed, and complete and review the information collection. If you have comments concerning the accuracy of the time estimate(s) or suggestions for improving this form, please write to: CMS, 7500 Security Boulevard, Attn: PRA Reports Clearance Officer, Mail Stop C4-26-05, Baltimore, Maryland 21244-1850.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>co-payments</u>, and <u>co-insurance</u>) and <u>excluded services</u> under this <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$3,00
■ Specialist co-insurance	20%
■ Hospital (facility) <u>co-insurance</u>	20%
■ Other co-insurance	20%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700
--------------------	----------

In this example, Peg would pay:

in this example, regired pays	
Cost Sharing	
Deductibles	\$3,000
Co-payments	\$60
Co-insurance	\$2,500
What isn't covered	
Limits or exclusions	\$60
The total Peg would pay is	\$5,620

Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$3,000
■ Specialist co-insurance	20%
■ Hospital (facility) co-insurance	20%
Other co-insurance	20%

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)
Diagnostic tests (blood work)
Prescription drugs

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$5,600
--------------------	---------

In this example, Joe would pay:

Cost Sharing	
Deductibles	\$1,800
Co-payments	\$1,100
Co-insurance	\$1,100
What isn't covered	
Limits or exclusions	\$60
The total Joe would pay is	\$4,060

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$3,000
■ Specialist co-insurance	20%
■ Hospital (facility) co-insurance	20%
Other co-insurance	20%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800
--------------------	---------

In this example, Mia would pay:

\$1,500	
\$0	
\$400	
What isn't covered	
\$0	
\$1,900	